

Fire Security provides sustainable solutions for repairing, fire protect and extend the lifetime of cables. Our products and services aim to save lives, save costs, and protect the environment. We understand that each client has unique requirements for high-quality products and professional delivery with minimal interruption to their operations. Our proprietary coating is non-toxic, and the fumes are non-hazardous to ensure the safety of our and our client's workers. Therefore, we strive to deliver services that match or exceed our clients' expectations. Our decades of experience enable us to offer the best passive-fire protection and cable repair solutions with minimal disruption in production for our clients across various industries and regions where there are critical cables and fire hazards. Through the provision of our services, we aim to improve our clients' green credentials and reduce our environmental impact.

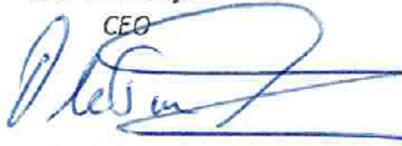
We are committed to delivering our services whilst meeting our local, national and international statutory and regulatory compliance obligations, including but not limited to those of all our stakeholders. We extend our IMS practices throughout our supply chain, ensuring that our procurement activities support our commitment to quality and safety. Our suppliers and partners are selected based on their ability to meet our high standards and contribute to our core value proposition. We are also committed to continuously improving our already high delivery and service standards. We pledge to reduce our environmental impact through source reduction and elimination, improve our processes and sources to deliver improved quality and environmental performance, and help our clients improve their green credentials through the provision of our services.

As a company, we value safety above all else. We provide a safe and healthy work environment for our workers and those around us, eliminating hazards and proactively reducing risks to human health, reducing them to as low as reasonably practicable. We empower our workers to stop unsafe work at any time they deem necessary and have access to anonymous whistleblowing and open grievances without any retaliation. We monitor non-conformities and address systemic safety risks by observing patterns while carefully planning our scheduling to avoid overworking our workers.

We are committed to being a friendly and inclusive company and strive to be a good and profitable partner to our cooperators and partners. Our goal is to have and retain the most safe, experienced, professional, and efficient technicians within our market. We are present in the offshore & onshore energy sectors, metal & mining, shipping & cruise, renewables as well as process industries, and we continuously adapt to the requirements that apply to the sectors we work within. We also aspire to be a good and profitable partner to any aspiring cooperator or partner, aiming for 100% client retention.

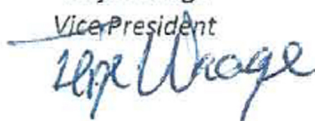
Ole Tom Eidjord

CEO




Terje Waage

Vice President



Jesper Rexen

Managing Director – Middle East



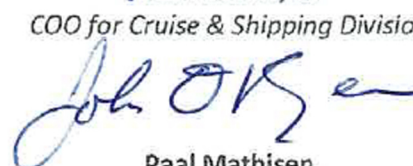
Leif Harald Tveitnes

Technical Director



John Olaf Ryen

COO for Cruise & Shipping Division



Paal Mathisen

General Manager – Asia Pacific & West Africa

